

Questions to ask an Employer in an Interview

During an interview members of the selection panel (or the interviewer) will most likely give you an opportunity to ask them questions about the company and the role you have applied for. Use these questions as an opportunity to impress the interviewer and display what is important to you. Access the video on [asking questions in the interview](#) to learn more.

How many questions to ask?

While you should have a list of questions to choose from, it is common for an interviewee to ask the interviewer two to three questions.

Style of question

The interviewee needs to ask the interviewer open-ended questions that can't be answered with a 'yes' or 'no'.

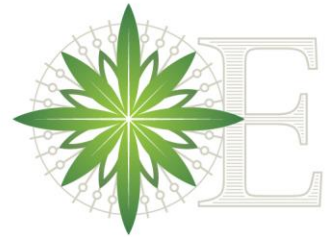
Example questions to ask

- What are the business's strengths and weaknesses compared to your competition?
- What are the business's goals for the next five years?
- What are some of the skills and abilities necessary for someone to succeed in this job?
- What are the prospects of growth and advancement?
- What are the key challenges I will face in this role? What are the three top priorities you would like to see accomplished if I came into this role?
- What professional development opportunities does your company provide its staff?
- Could you describe the company's culture/work environment to me?
- Would I be part of a team or will I be working independently?
- Could you tell me about a typical day in this job?
- What kind of employees fit into your workplace environment?
- When do you expect the successful candidate to commence in the role?

Interview questions NOT to ask the employer

While there are a range of questions that you can ask the interviewer during the interview there are questions that you should definitely avoid asking. These include:

- What is your starting salary? (This information should have been found out before the application was sent in and will need to wait until you are offered the job unless the employer raises this topic as part of the interview).
- Do not ask questions about holidays (unless you have a pre-booked holiday that you need to verify that it is still ok to go on).
- Have I got the job?



Endeavour College of
Natural Health
ABN 57 061 868 264

Adelaide
88 Currie Street
Adelaide SA 5000
T: +618 8410 1975
F: +618 7201 4117

Brisbane
Level 2
269 Wickham Street
Fortitude Valley
Brisbane Qld 4006
T: +617 3257 1883
F: +617 3257 1889

Gold Coast
105 Scarborough Street
Southport Qld 4215
T: +617 5503 0977
F: +617 5503 0988

Melbourne
Level 1
368 Elizabeth Street
Melbourne Vic 3000
T: +613 9662 9911
F: +613 9662 9414

Perth
Level 1
170 Wellington Street
East Perth WA 6004
T: +618 9225 2900
F: +618 9225 2999

Sydney
Level 2
815 – 825 George Street
Sydney NSW 2000
T: +612 8204 7700
F: +612 8204 7799

endeavour.edu.au

- What does your company do? (Any questions where the answers are clearly found on the internet must be avoided).

The interview will typically conclude with the interviewer informing you of the process they will be following to choose a candidate and notify applicants of their success or otherwise?